JULY 2021 STUDY



ECONOMIC AND Nebraska Public Power Always there when you need us DEMOGRAPHIC TRENDS

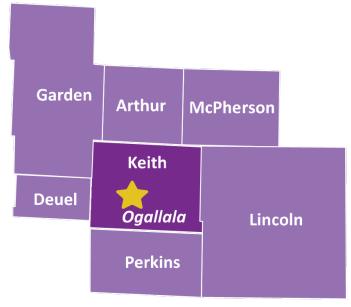
Ogallala, Keith County and the Surrounding Area

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ECONOMIC AND DEMOGRAPHIC TRENDS IN Ogallala, Keith County AND THE SURROUNDING AREA



This study provides data on labor force, employment, commuting patterns, population, migration, retail sales, and income for Keith County. For select measures, comparable data are provided for the surrounding area (selected counties and communities). The map featured above shows the general area for which selected comparable data are shown. In addition to Keith County, other counties included in this area are Arthur, Deuel, Garden, Lincoln, McPherson and Perkins. The retail sales section also compares retail growth between Ogallala and eight other similarly sized Nebraska communities.

LABOR FORCE AND EMPLOYMENT

Table 1 and Chart 1 (next page) present nonfarm wage and salary data for Keith County for the period 2010–2020. Nonfarm employment is broken down into 11 sectors as defined by the Bureau of Labor Statistics and which are compliant with the North American Industrial Classification System (NAICS).

Nonfarm wage and salary employment consists of the following 11 sectors:

- Natural Resources & Mining
- Construction
- Manufacturing
- Trade, Transportation & Utilities
- Information
- Financial Activities

- Professional & Business Services
- Education & Health Services
- Leisure & Hospitality
- Other Services (except Public)
- Government

The measure of employment reported in Table 1 is data on the number of people employed in the Nonfarm Wage and Salary (W&S) sector in Keith County (regardless of their county of residence). These data indicate total nonfarm wage and salary employment in Keith County increased 1.3 percent (41 jobs) between 2010 and 2020.

Table 1 and Chart 1 also provide employment data for Keith County by major economic sector for years 2010–2020. The Trade, Transportation & Utilities sector recorded the largest percentage increase in employment between 2010 and 2020 (22.4 percent or 171 jobs). The Trade, Transportation & Utilities sector also recorded the largest actual employment increase between 2010 and 2020 (171 jobs or 22.4 percent).

TABLE 1

Nonfarm Wage & Salary Employment Trends · 2010-2020

Keith County, Nebraska

| | | | | | | | | | | | | % Change | # Change |
|-----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|-----------|
| | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2010-2020 | 2010-2020 |
| Nonfarm W&S Employment | 3,151 | 3,190 | 3,243 | 3,324 | 3,349 | 3,430 | 3,380 | 3,341 | 3,279 | 3,286 | 3,192 | 1.3 | 41 |
| Total Private Industries | 2,572 | 2,635 | 2,692 | 2,771 | 2,791 | 2,874 | 2,822 | 2,785 | 2,746 | 2,760 | 2,676 | 4.0 | 104 |
| Goods Producing | 475 | 475 | 488 | 481 | 546 | 548 | 536 | 498 | 487 | 473 | 475 | 0.0 | 0 |
| Natural Resources & Mining | 130 | 130 | 118 | 157 | 164 | 168 | 166 | 168 | 157 | 148 | 138 | 6.2 | 8 |
| Construction | 120 | 127 | 126 | 139 | 137 | 136 | 124 | 116 | 104 | 93 | 103 | -14.2 | -17 |
| Manufacturing | 225 | 231 | 237 | 250 | 247 | 232 | 208 | 203 | 212 | 234 | 188 | -16.4 | -37 |
| Service Providing | 2,097 | 2,147 | 2,211 | 2,225 | 2,243 | 2,338 | 2,324 | 2,298 | 2,273 | 2,285 | 2,247 | 7.2 | 150 |
| Trade, Transportation & Utilities | 762 | 790 | 816 | 787 | 802 | 949 | 954 | 944 | 940 | 919 | 933 | 22.4 | 171 |
| Information | 52 | 51 | 53 | 52 | 46 | 42 | 42 | 41 | 41 | 40 | 24 | -53.8 | -28 |
| Financial Activities | 151 | 149 | 151 | 164 | 172 | 168 | 165 | 150 | 149 | 152 | 168 | 11.3 | 17 |
| Professional & Business Services | 213 | 233 | 226 | 231 | 236 | 228 | 229 | 218 | 212 | 202 | 168 | -21.1 | -45 |
| Education & Health Services | 289 | 285 | 299 | 345 | 362 | 344 | 326 | 325 | 298 | 304 | 339 | 17.3 | 50 |
| Leisure & Hospitality | 534 | 545 | 525 | 560 | 538 | 523 | 525 | 544 | 559 | 590 | 542 | 1.5 | 8 |
| Other Services, except Public | 96 | 94 | 141 | 86 | 87 | 84 | 83 | 76 | 74 | 78 | 73 | -24.0 | -23 |
| Government | 579 | 555 | 554 | 555 | 556 | 555 | 559 | 557 | 532 | 526 | 518 | -10.5 | -61 |
| Federal | 44 | 33 | 34 | 32 | 37 | 36 | 37 | 37 | 35 | 33 | 38 | -13.6 | -6 |
| State | 72 | 66 | 59 | 61 | 59 | 59 | 59 | 59 | 57 | 57 | 62 | -13.9 | -10 |
| Local | 463 | 456 | 461 | 462 | 460 | 460 | 463 | 461 | 440 | 436 | 418 | -9.7 | -45 |
| | | | | | | | | | | | | | 1 1 |

Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages, Annual Data, released June 2020 Labor Force & Work Summary, 2010-2020, Annual, Keith County, Nebraska (March 2021 data)

CHART 1 Employment by Industry · 2010–2020

Keith County, Nebraska

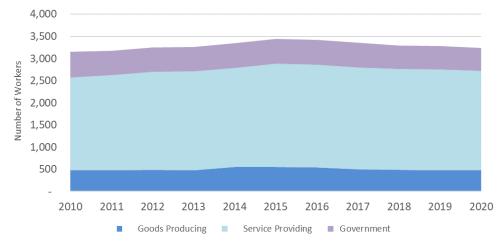
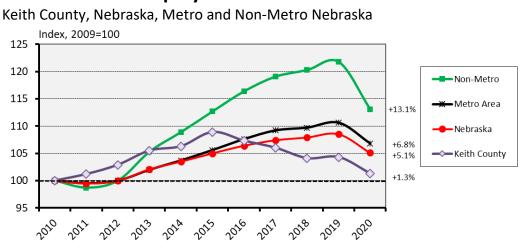


Chart 2 compares total nonfarm wage and salary employment growth in Keith County with metropolitan, non-metropolitan and Nebraska as a whole for the review period 2010–2020. Non-metropolitan Nebraska is defined as Nebraska minus the seven Lincoln and Omaha metropolitan counties of Cass, Douglas, Lancaster, Sarpy, Saunders, Seward and Washington.

As this chart indicates, total nonfarm wage and salary employment in Keith County increased 1.3 percent (41 jobs) from 2010 to 2020, compared to a 5.1 percent increase for Nebraska as a whole, a 6.8 percent increase in metropolitan Nebraska and a 13.1 percent increase in non-metropolitan Nebraska.

CHART 2



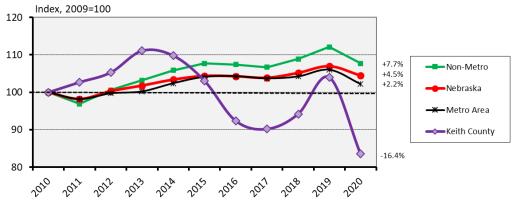
Nonfarm W&S Employment · 2010-2020

Chart 3 presents data on manufacturing wage and salary employment growth for Keith County, Nebraska, metropolitan and non-metropolitan areas. The Manufacturing sector for Keith County recorded a 16.4 percent decrease in employment (37 jobs) between 2010 and 2020. This compares to a 7.7 percent increase in employment for non-metropolitan Nebraska; a 4.5 percent increase for Nebraska as a whole; and a 2.2 percent increase for metropolitan Nebraska over the same period.

CHART 3

Manufacturing W&S Employment · 2010-2020

Keith County, Nebraska, Metro and Non-Metro Nebraska



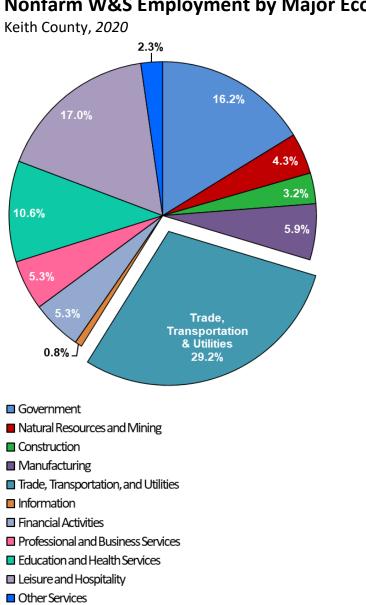
Source: Bureau of Labor Statistics, Quarterly Census of Employment & Wages (QCEW), released June 2020

The next series of pie charts (Charts 4, 5 and 6) display the distribution of nonfarm wage and salary (W&S) employment by major economic sector in Keith County compared to the non-metropolitan and metropolitan distributions.

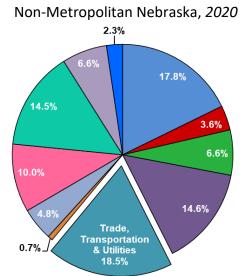
When comparing the Keith County employment sectors to non-metropolitan Nebraska, the largest deviation occurs in the Trade, Transportation, and Utilities sector which makes up 29.2 percent of the county workforce (933 employees) compared to 18.5 percent for non-metropolitan Nebraska; a difference of 10.7 percent. Comparing Keith County to the overall metropolitan distribution, the largest deviation is also found in the Trade, Transportation, and Utilities sector (29.2 percent Keith County vs. 17.4 percent metropolitan Nebraska; a difference of 11.8 percent).

CHART 4, 5 & 6

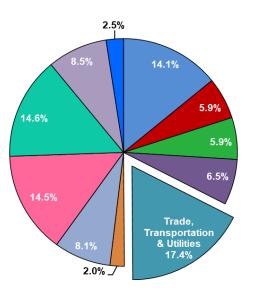
Source: U.S. Bureau of Labor Statistics







Metropolitan Nebraska, 2020



The next table (Table 2) shows labor force information for Keith County for the time period 2010–2020. Labor force data (labor force, unemployment, and total employment) are measured based on the county of residence of the labor force participants (regardless of where they work). As the labor force and total employment data indicate, there was a decrease in the number of Keith County residents participating in the labor force between 2010 and 2020 (0.7 percent or 31 people).

The number of those unemployed in Keith County decreased by 25.8 percent (51 people) between 2010 and 2020. Persons are classified as unemployed if they do not have a job, have actively looked for work in the prior four weeks, and are currently available for work. The Keith County unemployment rate was 3.2 percent in 2020; below that for metropolitan Nebraska (4.6 percent), below Nebraska as a whole (4.2 percent), and below non-metropolitan Nebraska (3.5 percent).

TABLE 2

Labor Force & Employment Trends

Keith County, Nebraska · 2010–2020

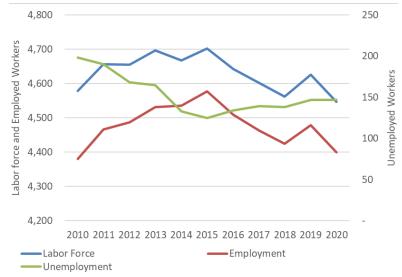
| | | | | | | | | | | | | % Change | # Change |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-----------|-----------|
| | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2009-2019 | 2009-2019 |
| Labor Force | 4,578 | 4,656 | 4,655 | 4,697 | 4,668 | 4,702 | 4,643 | 4,602 | 4,562 | 4,626 | 4,547 | -0.7 | -31 |
| Employment | 4,380 | 4,466 | 4,487 | 4,532 | 4,535 | 4,577 | 4,509 | 4,463 | 4,424 | 4,479 | 4,400 | 0.5 | 20 |
| Unemployment | 198 | 190 | 168 | 165 | 133 | 125 | 134 | 139 | 138 | 147 | 147 | -25.8 | -51 |
| Unemployment Rate | 4.3 | 4.1 | 3.6 | 3.5 | 2.8 | 2.7 | 2.9 | 3.0 | 3.0 | 3.2 | 3.2 | N/A | N/A |
| | | | | | | | | | | | | | |

(N/A) - Data not available

CHART 7

Labor Force & Employment Trends

Keith County, Nebraska · 2010-2020



Source: Bureau of Labor Statistics, Local Area Unemployment Statistics, Annual Data, released April 2021 The right axis on Chart 7 refers to Unemployed Workers

RESIDENCE AND WORK FLOW PATTERNS

The next series of tables show residence (Work Destination) and workflow (Home Destination) patterns for the City of Ogallala in Keith County. A Work Destination report looks at where residents in a selected area are working (where they are commuting to work). A Home Destination Report looks at the area from which a city is pulling employees to fill positions. These data are estimates from the U.S. Census Bureau's Longitudinal Employer-Household Dynamics (LEHD) program. This program uses a variety of statistical and computing techniques to combine federal and state administrative data on employers and employees with core Census Bureau censuses and surveys while protecting the confidentiality of people and firms that provide the data. The most current data available for Ogallala are from 2018.

Table 3 (pages 6–7) examines the Work Destination area for Ogallala from three perspectives: by state, by county, and by place (city). In Table 3, the Census identified 2,096 city labor force participants holding primary jobs. As Table 3 shows, 97.2 percent of Ogallala's labor force participants are employed within the state of Nebraska. Approximately 63.8 percent of Ogallala workers remain within Keith County for employment with 36.2 percent leaving the county borders for work (next page). The top ten incorporated places where Ogallala labor force participants are employed are also shown on the following page.

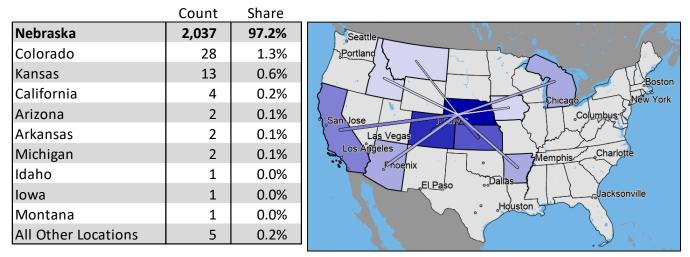
TABLE 3

Work Destination Report · 2018

Where Workers are Employed Who Live in the Selection Area

| Total Primary Jobs | 2,096 | 100.0% |
|--------------------|-------|--------|
|--------------------|-------|--------|

By States



Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, July 2021

By Counties

| | Count | Share |
|-----------------------|-------|-------|
| Keith County, NE | 1,338 | 63.8% |
| Lincoln County, NE | 159 | 7.6% |
| Perkins County, NE | 105 | 5.0% |
| Buffalo County, NE | 55 | 2.6% |
| Lancaster County, NE | 47 | 2.2% |
| Douglas County, NE | 44 | 2.1% |
| Dawson County, NE | 33 | 1.6% |
| Hall County, NE | 28 | 1.3% |
| Red Willow County, NE | 23 | 1.1% |
| Chase County, NE | 20 | 1.0% |
| All Other Locations | 244 | 11.6% |

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|----------------|----------|-----------|---|---------|---------|------------|---------|----------------------|----------|-------------------|-----------|---------------------|---------------------|
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| Philipe | Chras | Haya | Frentler | Gostiel | Phelpe | Keemey | Ademe | Citay | Filmore | Sellino | | Olos | |
| Yuma | Dundy | Hicheedt | Red Willow | Fumer | Harlan | Frenklin | Webeler | Musicile | Theyar | Jaffarson | Gege | Johnson i Pennoo | lamehe∑ Richerda |
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By Places Top 10 Cities, CDPS, etc.

| | Count | Share | | |
|-----------------------|-------|-------|---|-------------|
| Ogallala city, NE | 1,173 | 56.0% | Sharting Charry 2 | in Che |
| North Platte city, NE | 131 | 6.3% | Parma Plama Wee | dury Iow |
| Grant city, NE | 83 | 4.0% | | donóne |
| Kearney city, NE | 46 | 2.2% | George Section Section County Back | Hentso |
| Lincoln city, NE | 44 | 2.1% | wer weede Lagen Nebraska Vallar Grouter Plate Collex Dedge Weshing | 2 |
| Omaha city, NE | 42 | 2.0% | Baual Cath Character Provide Bautice Cath | raha |
| Paxton village, NE | 35 | 1.7% | augenteix Actus augenteix aug | |
| Grand Island city, NE | 23 | 1.1% | Philips Chases Hote Provider Booper Fields Kommer Adding City Philips Chases | |
| Brule village, NE | 22 | 1.0% | Construction of the second of | Miss |
| McCook city, NE | 19 | 0.9% | terres Herlen Frenklin Wahster Markelle Therman J-G-marke | Richar |
| All Other Locations | 478 | 22.8% | | |

Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, July 2021

People also travel from other locations to work in Ogallala—this is the Home Destination Report or the labor shed area. Table 4 (pages 8–9) depicts the home locations of those employed within Ogallala. The Census identified 2,375 primary jobs within Ogallala. As Table 4 indicates, 95.1 percent of these jobs are held by Nebraska residents. Approximately 65.1 percent of Ogallala workers live within the Keith County borders and the top localities show the distribution of employee residents around the area (next page).

TABLE 4

Home Destination Report · 2018

Where Workers Live Who are Employed in the Selection Area

| | Count | Share |
|--------------------|-------|--------|
| Total Primary Jobs | 2,375 | 100.0% |

By States

| | Count | Share | |
|---------------------|-------|-------|---------------------------------------|
| Nebraska | 2,259 | 95.1% | Seattle |
| Colorado | 53 | 2.2% | Portland |
| lowa | 11 | 0.5% | E Contraction Contraction Contraction |
| South Dakota | 7 | 0.3% | Chicago New York |
| Texas | 6 | 0.3% | San Jose |
| Oregon | 5 | 0.2% | Las Vegas |
| Indiana | 4 | 0.2% | Los Angeles Charlotte |
| Ohio | 4 | 0.2% | Phoenix T |
| Arizona | 3 | 0.1% | |
| Idaho | 3 | 0.1% | · Houston |
| All Other Locations | 20 | 0.8% | |
| | | | |

By Counties

| | Count | Share | |
|-------------------------|-------|-------|--|
| Keith County, NE | 1,546 | 65.1% | intraging - Leaning United |
| Lincoln County, NE | 110 | 4.6% | |
| Scotts Bluff County, NE | 67 | 2.8% | Shardian Charry 2 . Brown Prode Hole Charry Charry Charles Charles |
| Perkins County, NE | 65 | 2.7% | Score, Sulf |
| Deuel County, NE | 44 | 1.9% | identiti (Wassian Bernar) - Bernari (Bernari (Be |
| Cheyenne County, NE | 37 | 1.6% | Activer Beilder Lagen Nebraska Veller Breaky Philos Geller Beilge |
| Box Butte County, NE | 34 | 1.4% | Calmiell Converse Other |
| Lancaster County, NE | 34 | 1.4% | Lagen Padgestiz Penins Total 2019 Vie Version Gauged and |
| Dawson County, NE | 32 | 1.3% | Phillipe Chance Hayne Prostlar Bougar Pholes Downey Adence Citery Pillinons Section |
| Garden County, NE | 23 | 1.0% | |
| All Other Locations | 383 | 16.1% | Washington Yuma Lunasoon Faan mudd Planna Gantan Pendin Welaster Hantalis Yinger Jackson (augo |

Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, July 2021

| By Places | Top 10 cities, CDPS, etc. |
|------------------|---------------------------|
|------------------|---------------------------|

| - | Count | Share | |
|-----------------------|-------|-------|--|
| Ogallala city, NE | 1,173 | 49.4% | Danna Kages Palan Bagai City 10002 |
| Paxton village, NE | 64 | 2.7% | fölast förståna Charry [] _[] _ |
| North Platte city, NE | 60 | 2.5% | Beitrie Plane |
| Belmar CDP, NE | 35 | 1.5% | anti-fail |
| Lincoln city, NE | 32 | 1.3% | bioner enter Astur bieferenn Legen Nebraska Veller Greader Bono Petro caler Bode |
| Brule village, NE | 30 | 1.3% | Imiell Christenes Caster Vience |
| Alliance city, NE | 28 | 1.2% | Sealing and Sealin |
| Grant city, NE | 26 | 1.1% | Lagari Pulipa Butha Hall Pulipa Butha Butha Hall Pulipa Butha Buth |
| Sidney city, NE | 26 | 1.1% | m. Propos Prouse Boopse Propo Stemmer Adams Clary Pillioure Sealue |
| Scottsbluff city, NE | 24 | 1.0% | Weshington Vurse Unserver Handmark Piel Willow Parman Heiden Presidin Wesheker Haudanike Thayar Jakiereon Geges |
| All Other Locations | 877 | 36.9% | |

Source: U.S. Census Bureau, LEHD Origin-Destination Data Base, July 2021

The next table and charts (Table 5, page 9, Charts 8–16, pages 10–12) show an inflow/outflow report for the Ogallala labor force. The data show labor force and employment size, efficiency and other characteristics. These data were also obtained from the U.S. Census Bureau's Longitudinal Employer-Household Dynamics (LEHD) section and help identify characteristics of labor force movement for Ogallala. More detailed figures can also be found in Tables 6–8 (pages 10–12).

TABLE 5

Inflow/Outflow Report

| Ogallala, | Primary Jobs |
|-----------|--------------|
|-----------|--------------|

| Selection Area Labor Market Size | | 18 | 2017 | | 2016 | |
|-----------------------------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Employed in the Selection Area | 2,375 | 100.0% | 2,443 | 100.0% | 2,482 | 100.0% |
| Living in the Selection Area | 2,096 | 88.3% | 2,141 | 87.6% | 2,186 | 88.1% |
| Net Job Inflow (+) or Outflow (-) | 279 | - | 302 | - | 296 | - |

| In-Area Labor Force Efficiency | | 2018 | | 2017 | | 16 |
|---|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Living in the Selection Area | 2,096 | 100.0% | 2,141 | 100.0% | 2,186 | 100.0% |
| Living and Employed in the Selection Area | 1,173 | 56.0% | 1,210 | 56.5% | 1,297 | 59.3% |
| Living in the Selection Area but Employed Outside | 923 | 44.0% | 931 | 43.5% | 889 | 40.7% |

| In-Area Employment Efficiency | | 18 | 20 | 17 | 2016 | |
|---|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Employed in the Selection Area | 2,375 | 100.0% | 2,443 | 100.0% | 2,482 | 100.0% |
| Employed and Living in the Selection Area | 1,173 | 49.4% | 1,210 | 49.5% | 1,297 | 52.3% |
| Employed in the Selection Area but Living Outside | 1,202 | 50.6% | 1,233 | 50.5% | 1,185 | 47.7% |

TABLE 6 Worker Outflow by Job Characteristic

Ogallala **Outflow Job Characteristics** 2018 2017 2016 Count Count Share Count Share Share External Jobs Filled by Residents 923 100.0% 931 100.0% 889 100.0% 22.0% Workers Aged 29 or younger 203 230 24.7% 217 24.4% Workers Aged 30 to 54 460 49.8% 438 47.0% 434 48.8% Workers Aged 55 or older 260 28.2% 263 28.2% 238 26.8% 210 Workers Earning \$1,250 per month or less 221 23.9% 232 24.9% 23.6% 39.6% Workers Earning \$1,251 to \$3,333 per month 327 35.4% 363 39.0% 352 Workers Earning More than \$3,333 per month 375 40.6% 336 36.1% 327 36.8% Workers in the "Goods Producing" Industry Class 16.9% 184 19.9% 190 20.4% 150 Workers in the "Trade, Transportation, and Utilities" Industry Class 307 33.3% 285 30.6% 342 38.5% Workers in the "All Other Services" Industry Class 432 46.8% 456 49.0% 397 44.7%

CHART 8, 9 & 10



TABLE 7

Worker Inflow by Job Characteristic

Ogallala

| Inflow Job Characteristics | | 18 | 2017 | | 2016 | |
|--|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Internal Jobs Filled by Outside Workers | 1,202 | 100.0% | 1,233 | 100.0% | 1,185 | 100.0% |
| Workers Aged 29 or younger | 278 | 23.1% | 277 | 22.5% | 245 | 20.7% |
| Workers Aged 30 to 54 | 551 | 45.8% | 568 | 46.1% | 559 | 47.2% |
| Workers Aged 55 or older | 373 | 31.0% | 388 | 31.5% | 381 | 32.2% |
| Workers Earning \$1,250 per month or less | 335 | 27.9% | 352 | 28.5% | 316 | 26.7% |
| Workers Earning \$1,251 to \$3,333 per month | 465 | 38.7% | 529 | 42.9% | 519 | 43.8% |
| Workers Earning More than \$3,333 per month | 402 | 33.4% | 352 | 28.5% | 350 | 29.5% |
| Workers in the "Goods Producing" Industry Class | | 12.6% | 112 | 9.1% | 134 | 11.3% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | | 34.5% | 416 | 33.7% | 398 | 33.6% |
| Workers in the "All Other Services" Industry Class | 636 | 52.9% | 705 | 57.2% | 653 | 55.1% |



TABLE 8 Worker Interior by Job Characteristic

Ogallala

| Interior Flow Job Characteristics | | 18 | 20 | 17 | 2016 | |
|--|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Internal Jobs Filled by Residents | 1,173 | 100.0% | 1,210 | 100.0% | 1,297 | 100.0% |
| Workers Aged 29 or younger | 204 | 17.4% | 235 | 19.4% | 262 | 20.2% |
| Workers Aged 30 to 54 | | 50.1% | 576 | 47.6% | 625 | 48.2% |
| Workers Aged 55 or older | 381 | 32.5% | 399 | 33.0% | 410 | 31.6% |
| Workers Earning \$1,250 per month or less | 260 | 22.2% | 378 | 31.2% | 315 | 24.3% |
| Workers Earning \$1,251 to \$3,333 per month | 548 | 46.7% | 478 | 39.5% | 637 | 49.1% |
| Workers Earning More than \$3,333 per month | 365 | 31.1% | 354 | 29.3% | 345 | 26.6% |
| Workers in the "Goods Producing" Industry Class | | 13.6% | 160 | 13.2% | 154 | 11.9% |
| Workers in the "Trade, Transportation, and Utilities" Industry Class | | 17.1% | 206 | 17.0% | 228 | 17.6% |
| Workers in the "All Other Services" Industry Class | 813 | 69.3% | 844 | 69.8% | 915 | 70.5% |

CHART 14, 15 & 16



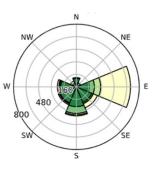
The Distance/Direction Report depicted in Table 9 and Figure 1 shows the number (count) and percentage (share) of primary job holders living in Ogallala and the distance they travel to work. Looking at Table 9, the count of primary job holders living within Ogallala is less in 2018 compared to 2017 and 2016. The distribution of miles traveled to work has also shifted since 2016. Figure 1 shows the location and concentration of these workplaces.

TABLE 9 & FIGURE 1

Distance/Direction Report · *Home to Work Census Block*

Live within study area – distance to work

| Job Counts in Work Blocks | 2018 | | 20 |)17 | 2016 | | |
|---------------------------|-------|--------|-------|--------|-------|--------|--|
| | Count | Share | Count | Share | Count | Share | |
| Total Primary Jobs | 2,096 | 100.0% | 2,141 | 100.0% | 2,186 | 100.0% | |
| Less than 10 miles | 1,250 | 59.6% | 1,307 | 61.0% | 1,391 | 63.6% | |
| 10 to 24 miles | 196 | 9.4% | 189 | 8.8% | 195 | 8.9% | |
| 25 to 50 miles | 132 | 6.3% | 131 | 6.1% | 123 | 5.6% | |
| Greater than 50 miles | 518 | 24.7% | 514 | 24.0% | 477 | 21.8% | |



Source: U.S. Census Bureau, Labor Area Dynamics, OnTheMap, July 2021

Table 10 and Figure 2 show the number (count) and percentage (share) of people employed within Ogallala and the distance to their homes. Looking at Table 10, the number of primary jobs held within Ogallala has decreased since 2017 and 2016. The data also show the majority of Ogallala employees continue to travel less than 10 miles from work to home. Figure 2 shows the concentration of job counts by distance and direction.

TABLE 10 & FIGURE 2

Distance/Direction Report · Work to Home Census Block

Work within study area - distance to home

| Job Counts in Home Blocks | 2018 | | 2017 | | 2016 | |
|---------------------------|-------|--------|-------|--------|-------|--------|
| | Count | Share | Count | Share | Count | Share |
| Total Primary Jobs | 2,375 | 100.0% | 2,443 | 100.0% | 2,482 | 100.0% |
| Less than 10 miles | 1,339 | 56.4% | 1,393 | 57.0% | 1,514 | 61.0% |
| 10 to 24 miles | 269 | 11.3% | 255 | 10.4% | 238 | 9.6% |
| 25 to 50 miles | 173 | 7.3% | 199 | 8.1% | 201 | 8.1% |
| Greater than 50 miles | 594 | 25.0% | 596 | 24.4% | 529 | 21.3% |
| | | | | | | |

Source: U.S. Census Bureau, Labor Area Dynamics, OnTheMap, July 2021

POPULATION AND MIGRATION TRENDS

The following tables (Tables 11 and 12) present population trend data for Keith County and the surrounding area. As Table 11 indicates, Keith County's population experienced an average annual decrease of less than 0.1 percent between 1970 and 2010 for a total decrease of 1.4 percent or 119 people. This population decrease compares to an average annual increase of 0.5 percent, 23.0 percent total, for Nebraska as a whole. Keith County reported an average annual 0.5 percent decrease in population from 2010 to 2020 (385 people total).

TABLE 11

County Population · 1970–2020

Keith County and the Surrounding Area

| | | | | | | | Avg. Annual | Avg. Annual |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | | | | | | % Change | % Change |
| Location | 1970 | 1980 | 1990 | 2000 | 2010 | 2020 | 1970-2010 | 2010-2020 |
| Nebraska | 1,485,333 | 1,569,825 | 1,578,417 | 1,711,265 | 1,826,341 | 1,937,552 | 0.5 | 0.6 |
| Keith County | 8,487 | 9,364 | 8,584 | 8,875 | 8,368 | 7,983 | 0.0 | -0.5 |
| Arthur County | 606 | 513 | 462 | 444 | 460 | 466 | -0.7 | 0.1 |
| Deuel County | 2,717 | 2,462 | 2,237 | 2,098 | 1,941 | 1,793 | -0.8 | -0.8 |
| Garden County | 2,929 | 2,802 | 2,460 | 2,292 | 2,057 | 1,847 | -0.9 | -1.1 |
| Lincoln County | 29,538 | 36,455 | 32,508 | 34,632 | 36,288 | 34,347 | 0.5 | -0.5 |
| McPherson County | 623 | 593 | 546 | 533 | 539 | 474 | -0.4 | -1.3 |
| Perkins County | 3,423 | 3,637 | 3,367 | 3,200 | 2,970 | 2,867 | -0.4 | -0.4 |

Table 12 data reveals the population of Keith County's incorporated places as a whole experienced an average annual population decrease of 0.1 percent from 1970 to 2010 and an average annual decrease of 0.6 percent from 2010 to 2020 for a total decrease of 10.8 percent (639 people) from 1970 to 2020. Ogallala, the county's largest city, reported a 10.1 percent decrease in population (503 people) between 1970 and 2020. The unincorporated areas outside of the selected communities experienced a 5.2 percent decrease (135 people) during the period 1970–2020.

TABLE 12

Population · 1970-2020

Keith County Communities/Rural Populations

| | | | | | | | Avg. Annual | Avg. Annual |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|
| | | | | | | | % Change | % Change |
| Location | 1970 | 1980 | 1990 | 2000 | 2010 | 2020 | 1970-2010 | 2010-2020 |
| Nebraska | 1,485,333 | 1,569,825 | 1,578,417 | 1,711,265 | 1,826,341 | 1,937,552 | 0.5 | 0.6 |
| Keith County | 8,487 | 9,364 | 8,584 | 8,875 | 8,368 | 7,983 | 0.0 | -0.5 |
| Brule | 423 | 438 | 408 | 372 | 326 | 303 | -0.6 | -0.7 |
| Ogallala | 4,976 | 5,638 | 5,127 | 4,930 | 4,737 | 4,473 | -0.1 | -0.6 |
| Paxton | 503 | 568 | 537 | 614 | 523 | 487 | 0.1 | -0.7 |
| Total Incorporated Places | 5,902 | 6,644 | 6,072 | 5,916 | 5,586 | 5,263 | -0.1 | -0.6 |
| Unincorporated Areas | 2,585 | 2,720 | 2,512 | 2,959 | 2,782 | 2,720 | 0.2 | -0.2 |

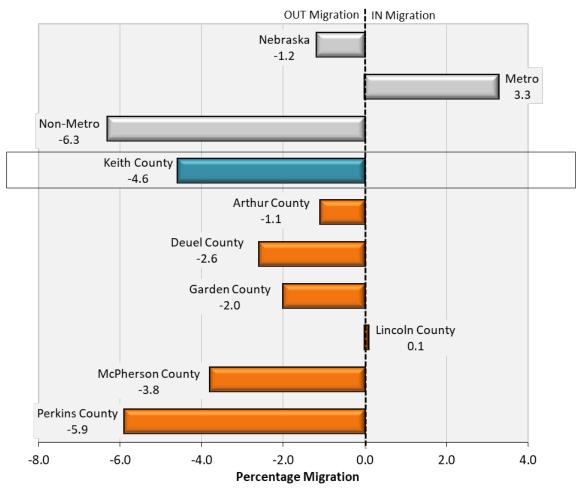
Source: U.S. Bureau of the Census, Census of Population, May 2021

The next two charts (Chart 17 and 18, next page) graphically depict the migration patterns for Nebraska, Keith County, and the surrounding area as a percentage of the previous decade. Net migration is the change in population after factoring the natural increase for an area (births minus deaths). For the 2000–2010 decade, Keith County experienced a net out-migration of 409 people or 4.6 percent of its 2000 population.

CHART 17

Net Migration as Percent of 2000 Population · 2000–2010

Keith County and the Surrounding Area



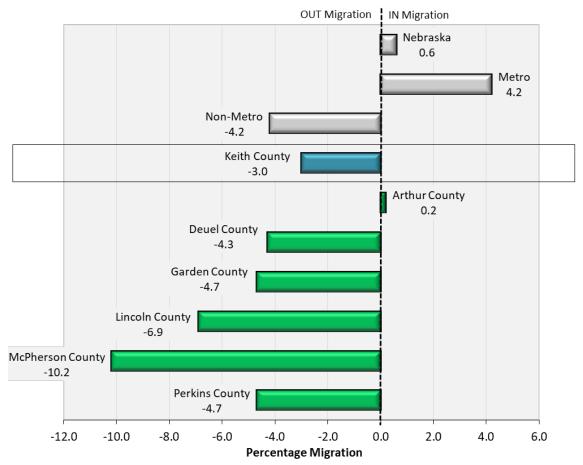
Source: U.S. Census Bureau, County population and estimated components of population change, July 2016

Looking at the years 2010–2020 (Chart 18), Keith County experienced a net out-migration of 252 people or 3.0 percent of its 2010 population.

CHART 18

Net Migration as Percent of 2010 Population · 2010–2020

Keith County and the Surrounding Area



Source: U.S. Census Bureau, County population and estimated components of population change, May 2021

The next table and chart (Tables 13 and Chart 19, next page) provide detail on migration patterns. Data reported in these tables are 2015–2019, five-year estimates, which are the latest multiyear estimates available. Multiyear estimates from the American Community Survey are "period" estimates that represent data collected over a period of time (as opposed to "point-in-time" estimates, such as the decennial census, that approximate the characteristics of an area on a specific date). Migration patterns are influenced by employment opportunities, cost-of-living and quality-of-life.

Table 13 data show the current population one-year or older is 307 greater than the number of people living in Keith County one-year ago. This indicates Keith County experienced a net increase in its population age one and older and in-migration was greater than out-migration plus the number of deaths.

TABLE 13

5-Year Estimate Population Change Due to Migration and Mortality · 2015–2019

Keith County, Nebraska

| Current population one-year or older | 7,974 |
|--|-------|
| Number of people living in the area one-year ago | 7,667 |
| Population change due to migration and mortality | 307 |

Source: American Community Survey, *Geographic Mobility By Selected Characteristics In The United States & Geographical Mobility In The Past Year By Age For Residence 1 Year Ago In The United States;* accessed April 2021

The 2015–2019, five-year estimates in Chart 19 reveal a net gain of 146 people from other Nebraska counties and a net gain of 148 people from other states for a total net gain of 294 people one-year or older. As shown in Chart 19, net gains occurred in the age groups Age 1 to 17 (gain of 170), Age 25 to 44 (gain of 124), Age 45 to 64 (gain of 4) and Age 65 and over (gain of 40) and a net loss in age group Age 18 to 24 (loss of 44).

Chart 19 also shows the net gains and losses by educational attainment for persons ages 25 and older. There was a gain in residents with a HS diploma or less (gain of 101); a gain in residents with a bachelor's degree, associate's degree, or some college (gain of 50) and a gain in residents with a graduate or professional degree (gain of 17).

CHART 19

Population Change Due to Migration and Mortality Five-Year Estimate • 2015–2019

Keith County and Nebraska

| | Part A: By Age Group | | | | | | | | |
|----------------------------|-----------------------|--|------------------|----------|-------------------------------------|-------------------------------------|---|--|--|
| Age Group | Moved to Different | Moved From Different Nebraska County | Net Gain From | Moved to | Moved From Different State | Net Gain From Other States | Net Gain From Nebraska Counties and Other States | | |
| Age 1 to 17 | 15 | 101 | 86 | 0 | 84 | 84 | 170 | | |
| Age 18 to 24 | 112 | 96 | -16 | 37 | 9 | -28 | -44 | | |
| Age 25 to 44 | 12 | 90 | 78 | 9 | 55 | 46 | 124 | | |
| Age 45 to 64 | 50 | 34 | -16 | 21 | 41 | 20 | 4 | | |
| Age 65 and over | 9 | 23 | 14 | 10 | 36 | 26 | 40 | | |
| Total | 198 | 344 | 146 | 77 | 225 | 148 | 294 | | |
| | Part | B: By Educa | ational Atta | ainment | | | | | |
| | | Moved From Different Nebraska | | | | Net Gain From Other | Counties and Other | | |
| Educational Attainment | County | County | Counties | State | State | States | States | | |
| HS diploma or less | 15 | 52 | 37 | 18 | 82 | 64 | 101 | | |
| Bachelor's or some college | 50 | 72 | 22 | 22 | 50 | 28 | 50 | | |
| Grad. or Prof. degree | 6 | 23 | 17 | 0 | 0 | 0 | 17 | | |
| Total | 71 | 147 | 76 | 40 | 132 | 92 | 168 | | |

Source: American Community Survey, *Geographic Mobility By Selected Characteristics In The United States & Geographical Mobility In The Past Year By Age For Residence 1 Year Ago In The United States; Geographical Mobility In The Past Year By Educational Attainment For Current Residence In The United States & Geographical Mobility In The Past Year By Educational Attainment For Residence 1 Year Ago In The United States; accessed April 2021*

The following chart and table (Chart 20; Table 14) compare the U.S. Census Bureau's age distribution of population for Nebraska as a whole and Keith County. The population of Keith County is significantly older in age than Nebraska as a whole. The median age for Keith County residents in 2019 was 49.0 years of age compared to 36.8 years of age for residents of Nebraska as a whole.

CHART 20

Age Distribution of the Population \cdot 2019

Keith County and Nebraska

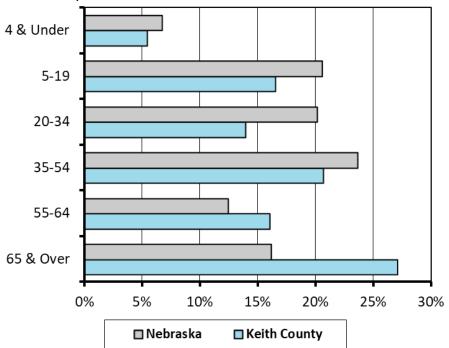


TABLE 14

| [| 2018 Pop | ulation | Percent | | | |
|------------|-----------|---------|----------|--------|--|--|
| | | Keith | | Keith | | |
| | Nebraska | County | Nebraska | County | | |
| 4 & Under | 130,880 | 443 | 6.8% | 5.5% | | |
| 5-19 | 398,941 | 1,332 | 20.6% | 16.6% | | |
| 20-34 | 390,889 | 1,126 | 20.2% | 14.0% | | |
| 35-54 | 458,947 | 1,665 | 23.7% | 20.7% | | |
| 55-64 | 242,293 | 1,291 | 12.5% | 16.1% | | |
| 65 & Over | 312,458 | 2,177 | 16.2% | 27.1% | | |
| Total | 1,934,408 | 8,034 | 100% | 100% | | |
| Median Age | 36.8 | 49.0 | | | | |

Source: U.S. Census Bureau, "Annual Estimates of the Resident Population for Selected Age Groups by Sex," March 2021

Table 15 shows additional median ages as estimated by the American Community Survey for communities within Keith County and the surrounding counties both as a total and by gender. These are five-year estimates and differ from the U.S. Census Bureau's single year distributions. Chart 21 graphically depicts the median age distribution for the study area.

TABLE 15

Median Age by Location and Gender · 2019

Keith County and the Surrounding Area

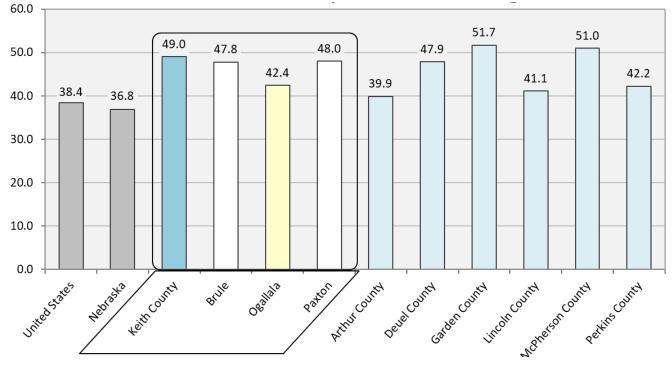
| | Median Age | | |
|---------------|------------|------|--------|
| | Total | Male | Female |
| United States | 38.4 | 37.2 | 39.7 |
| Nebraska | 36.8 35.8 | | 37.8 |
| Keith County | 49.0 | 48.1 | 49.9 |
| Brule | 47.8 | 47.9 | 47.7 |
| Ogallala | 42.4 | 41.6 | 42.9 |
| Paxton | 48.0 | 39.3 | 51.5 |

| Arthur County | 39.9 | 40.5 | 39.5 |
|------------------|------|------|------|
| Deuel County | 47.9 | 46.5 | 48.9 |
| Garden County | 51.7 | 49.2 | 54.0 |
| Lincoln County | 41.1 | 40.0 | 42.2 |
| McPherson County | 51.0 | 49.6 | 52.8 |
| Perkins County | 42.2 | 40.6 | 44.1 |

CHART 21

Median Age by Location · 2019

Keith County and the Surrounding Area



Source: U.S. Census Bureau, 2015-2099 American Community Survey, March, 2021

RETAIL SALES

Table 16 and Chart 22 show the retail sales (non-motor vehicle) pull factors for Keith County and the surrounding area for 2019. The pull factor is computed by dividing the per capita taxable, non-motor vehicle (NMV) retail sales by the state average per capita NMV retail sales. A pull factor of one indicates an area has per capita NMV retail sales equal to the state. A value greater than one indicates an area is drawing retail sales from other areas. Conversely, a pull factor with a value less than one indicates the subject area is losing potential retail activity to other places or, in other words, is experiencing retail sales leakage. This simple calculation does not factor in income levels or purchasing power within an area.

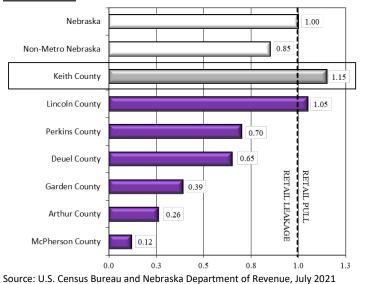
TABLE 16

Retail Sales Non-Motor Vehicles Pull Factors · 2020

Nebraska, Keith County and Surrounding Counties

| | 2020 | 2020 Retail | 2020 | 2020 |
|--------------------|------------|-------------------|--------------------|-------------|
| | Population | Sales (x \$1,000) | Per Cap Sales (\$) | Pull Factor |
| Nebraska | 1,937,552 | 25,033,747 | 12,920 | 1.00 |
| Non-Metro Nebraska | 767,468 | 8,476,731 | 11,045 | 0.85 |
| Keith County | 7,983 | 118,240 | 14,811 | 1.15 |
| Arthur County | 466 | 1,552 | 3,331 | 0.26 |
| Deuel County | 1,793 | 14,980 | 8,355 | 0.65 |
| Garden County | 1,847 | 9,282 | 5,026 | 0.39 |
| Lincoln County | 34,347 | 466,394 | 13,579 | 1.05 |
| McPherson County | 474 | 756 | 1,595 | 0.12 |
| Perkins County | 2,867 | 25,857 | 9,019 | 0.70 |
| | | | | |

CHART 22



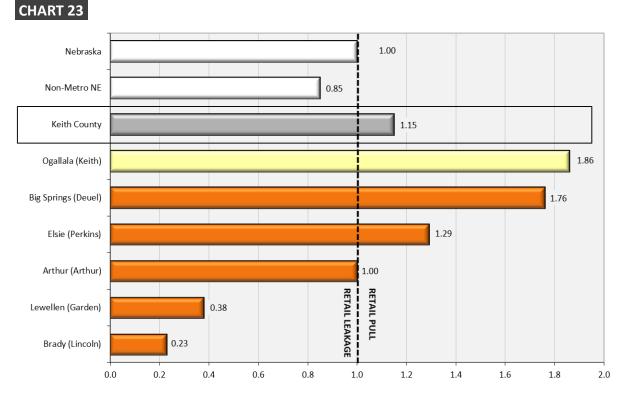
Reviewing the pull factors at the county level indicates Keith County experiences net positive retail injections. The 2020 pull factor of 1.15 indicates, on a per capita basis, retail sales in Keith County are higher when compared to the state's average per capita sales. Distance from other large trade centers plays a major role in this phenomenon. The comparison of the pull factor for Keith County (1.15) with the pull factor for the non-metropolitan area of Nebraska (0.85) indicates per capita retail sales in Keith County are 34.1 percent above the average per capita retail sales in the non-metropolitan area of Nebraska. Table 17 and Chart 23 compare the 2020 pull factors for selected area communities. The community of Ogallala's pull factor of 1.86 indicates that, on a per capita basis, non-motor vehicle retail sales in Ogallala are approximately 86.0 percent greater than the state's average per capita sales.

TABLE 17

Retail Sales Non-Motor Vehicles Pull Factors · 2020

Nebraska and Selected Study Area Cities

| | 2020 | 2020 Retail | 2020 | 2020 |
|---------------------|------------|-------------------|--------------------|--------------------|
| | Population | Sales (x \$1,000) | Per Cap Sales (\$) | Pull Factor |
| Nebraska | 1,937,552 | 25,033,747 | 12,920 | 1.00 |
| Non-Metro Nebraska | 767,468 | 8,476,731 | 11,045 | 0.85 |
| Keith County | 7,983 | 118,240 | 14,811 | 1.15 |
| Ogallala (Keith) | 4,473 | 107,719 | 24,082 | 1.86 |
| Arthur (Arthur) | 119 | 1,534 | 12,891 | 1.00 |
| Big Springs (Deuel) | 379 | 8,603 | 22,701 | 1.76 |
| Lewellen (Garden) | 199 | 968 | 4,866 | 0.38 |
| Brady (Lincoln) | 419 | 1,244 | 2,970 | 0.23 |
| Elsie (Perkins) | 103 | 1,721 | 16,712 | 1.29 |
| | | | | |



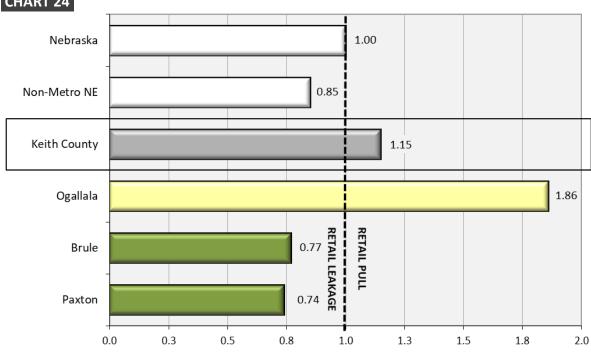
Source: U.S. Census Bureau and Nebraska Department of Revenue, July 2021

Table 18 (sorted by population) and Chart 24 (sorted by pull factor) further breakdown the 2020 pull factors into the communities reporting retail sales figures within Keith County. As this table indicates, the community of Ogallala had the strongest pull factor (1.86) compared to the other communities reporting in the county. Together, these communities contributed to an overall pull factor of 1.15 for Keith County in 2020.

TABLE 18

Retail Sales Non-Motor Vehicles Pull Factors · 2020

Nebraska and Available Keith County Communities 2020 Retail 2020 2020 2020 Sales (x \$1,000) Population Per Cap Sales (\$) **Pull Factor** Nebraska 1,937,552 25,033,747 12,920 1.00 Non-Metro Nebraska 767,468 8,476,731 11,045 0.85 **Keith County** 14,811 7,983 118,240 1.15 Ogallala 107,719 24,082 4,473 1.86 Brule 303 3,015 9,951 0.77 Paxton 487 4,671 9,591 0.74



Source: U.S. Census Bureau and Nebraska Department of Revenue, July 2021

Table 19 (sorted by population) and Chart 25 (sorted by pull factor) show the 2020 pull factors for Nebraska, Ogallala, and eight other similarly sized communities selected from around the state. Gretna's pull factor of 4.73 leads the group for 2020 thus indicating Gretna has greater retail pull.

TABLE 19

Retail Sales Non-Motor Vehicles Pull Factors · 2020

Ogallala & Other Similarly Sized Nebraska Communities

| | 2020 | 2020 Retail | 2020 | 2020 |
|---------------------------------------|------------|-------------------|--------------------|--------------------|
| | Population | Sales (x \$1,000) | Per Cap Sales (\$) | Pull Factor |
| Nebraska | 1,937,552 | 25,033,747 | 12,920 | 1.00 |
| Non-Metro Nebraska | 767,468 | 8,476,731 | 11,045 | 0.85 |
| Ogallala (Keith) | 4,473 | 107,719 | 24,082 | 1.86 |
| Fairbury (Jefferson) | 3,646 | 60,340 | 16,550 | 1.28 |
| Cozad (Dawson) | 3,715 | 50,707 | 13,649 | 1.06 |
| Falls City (Richardson) | 4,076 | 40,921 | 10,039 | 0.78 |
| Waverly (Lancaster) | 4,128 | 57,368 | 13,897 | 1.08 |
| Aurora (Hamilton) | 4,490 | 49,624 | 11,052 | 0.86 |
| Wahoo (Saunders) | 4,603 | 47,552 | 10,331 | 0.80 |
| Gretna (Sarpy) | 5,024 | 306,908 | 61,088 | 4.73 |
| Chadron (Dawes) | 5,250 | 90,753 | 17,286 | 1.34 |
| · · · · · · · · · · · · · · · · · · · | | | | |



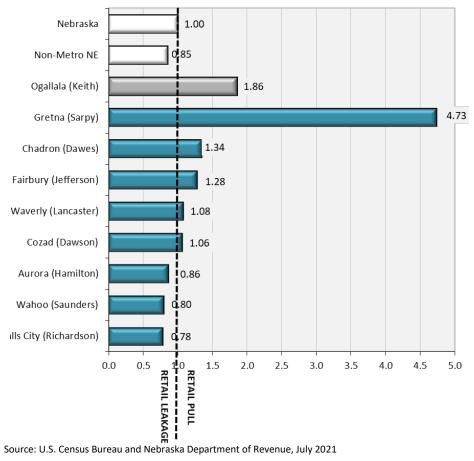
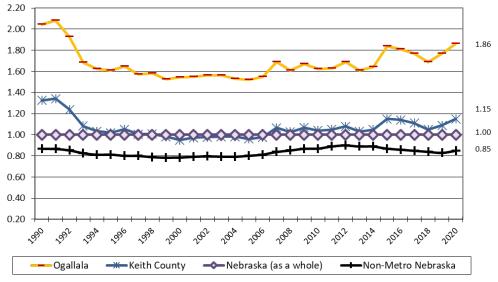


Chart 26 illustrates the pull factor trend for Ogallala, Keith County, non-metropolitan Nebraska, and Nebraska as a whole from 1990 to 2020. In examining the timeline, the City of Ogallala shows retail pull fluctuating well above the state average throughout the entire study period. Data within Keith County (as a whole) also shows the pull factor similar to the non-metropolitan county average and the Nebraska (as a whole) average throughout the time period, also ending above the state average as (as a whole).

CHART 26

Pull Factors · 1990–2020

Ogallala, Keith County, Non-Metro & Nebraska (as a whole)



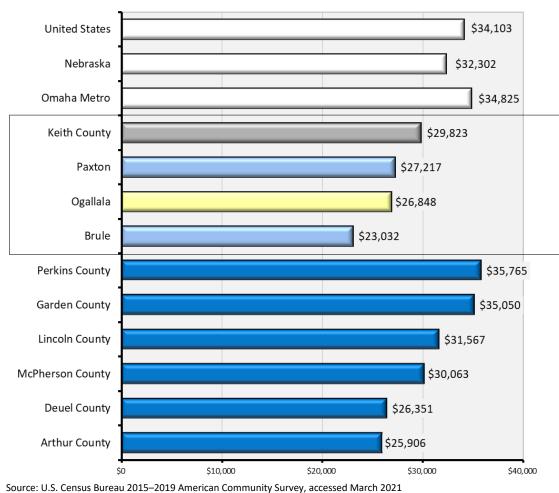
Source: U.S. Census Bureau and Nebraska Department of Revenue, July 2021

PER CAPITA PERSONAL INCOME

Chart 27 examines the per capita personal income levels within the study area. The American Community Survey data allows us to look more closely at non-metropolitan areas in Nebraska. Information on income distribution comes from various sources including earnings, retirement income, and public assistance.

The 2015–2019, five-year estimates show per capita personal income for Keith County is estimated to be \$29,823 compared to \$32,302 for Nebraska as a whole.

CHART 27



Per Capita Personal Income · 2015-2019

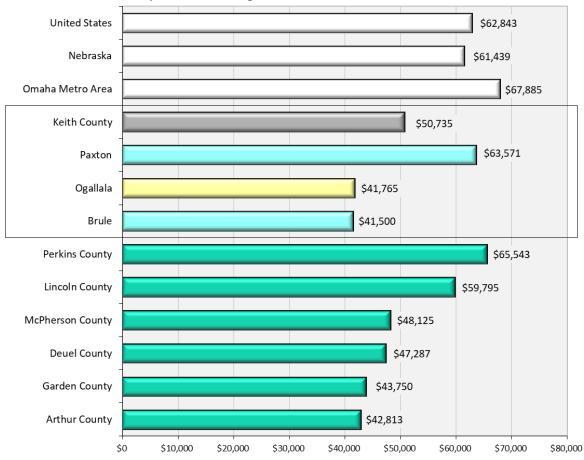
Nebraska, Keith County & Surrounding Counties

MEDIAN HOUSEHOLD INCOME

Median household income provides a different perspective of income levels than median family or per capita income. Family income is defined as having two or more related people in a household. Household income (used in this study) can consist of multiple family members or can be represented by a single person.

The 2015–2019, five-year estimates show median household income for Keith County is estimated to be \$50,735 compared to \$61,439 for Nebraska as a whole.

CHART 28



Nebraska, Keith County & Surrounding Counties

Median Household Income · 2015–2019

Source: U.S. Census Bureau 2015–2019 American Community Survey, accessed, March 2021